

Company Registration Number: 11216388 (England & Wales)

**ALL SAINTS SCHOOLS TRUST**

**(A company limited by guarantee)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 AUGUST 2020**

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**ALL SAINTS SCHOOLS TRUST**  
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**REFERENCE AND ADMINISTRATIVE DETAILS**

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<b>Members</b>	J Hargrave Rev Dr G Sumpter A Gourlay A Warren (nee Eleftheriades) St Edmundsbury and Ipswich Academies Umbrella Trust
<b>Trustees</b>	M Barrow, Chief Executive J Bush (resigned 1 October 2019) G Deeks N Ford J Hargrave A Hull (appointed 10 December 2019) I Hunter T Jarrett P Robinson (appointed 10 December 2019) E Wright
<b>Company registered number</b>	11216388
<b>Company name</b>	All Saints Schools Trust
<b>Principal and registered office</b>	All Saints Church of England Primary School Framlingham Road Laxfield Suffolk IP13 8HD
<b>Chief Executive Officer</b>	M Barrow
<b>Chief Finance Officer</b>	K Preece
<b>Independent auditors</b>	Larking Gowen LLP Chartered Accountants King Street House 15 Upper King Street Norwich NR3 1RB
<b>Bankers</b>	Lloyds Bank 3 Market Hill Diss IP22 4JZ
<b>Solicitors</b>	Lee Bolton Monier-Williams 1 The Sanctuary Westminster London SW1P 3JT

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**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Senior Leadership Team** M Barrow - CEO  
C Flatman - Headteacher Wortham Primary  
S Ginn - Headteacher St Peter and St Paul, Eye  
P Parslow-Williams - Deputy CEO and Executive Head - Charsfield, Dennington  
and Occold Primary Schools  
M Taylor - Headteacher Fressingfield Primary

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1st September 2019 until 31st August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates academy schools for pupils aged 4 to 11 serving a catchment area in north Suffolk. It had a combined pupil number of 618 pupils when it opened on 1st April 2018. It grew to eight schools in September 2018 and has welcomed a ninth school on 1st October 2019.

**Structure, governance and management**

**a. Constitution**

The academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the academy trust.

The Trustees of All Saints Schools Trust are also the directors of the charitable company for the purposes of company law.

The charitable company is known as the All Saints Schools Trust.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

**b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. Trustees' indemnities**

The Trust has purchased Risk Protection Arrangement (RPA) which includes professional indemnity insurance for the Trustees.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Structure, governance and management (continued)**

**d. Method of recruitment and appointment or election of Trustees**

The management of the academy is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

- The number of directors shall be not less than three, but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.
- The Members shall appoint up to 3 directors.
- St Edmundsbury and Ipswich Academies Umbrella Trust shall appoint up to 5 directors.
- The CEO will be a director.
- The Directors (with the consent of the Diocesan Board of Education) may appoint up to 2 Co-opted directors.
- The term of office for any Director (other than Co-opted Directors) shall be four years, save that this time limit shall not apply to the Chief Executive Officer. Subject to remaining eligible to be a particular type of Director, any Director may be re-appointed or re-elected.

**e. Policies adopted for the induction and training of Trustees**

The All Saints Schools Trust provides induction and training for newly appointed Trustees and on-going training for all Trustees. We use expertise within the Trustee board to help deliver training (our Chair of Trustees is a National Leader of Governance) and also use external trainers such as Philip Cranwell associates to provide training around important Trustee responsibilities such as Risk Management. Trustees have access to online training resources by the National Governors Association. The Trusts Members appoint the directors of the Trust. When new directors are appointed consideration is given so that there is a good range of skills and expertise on the Trust Board. These currently include specialism in Finance, IT Management, Law, HR and Education.

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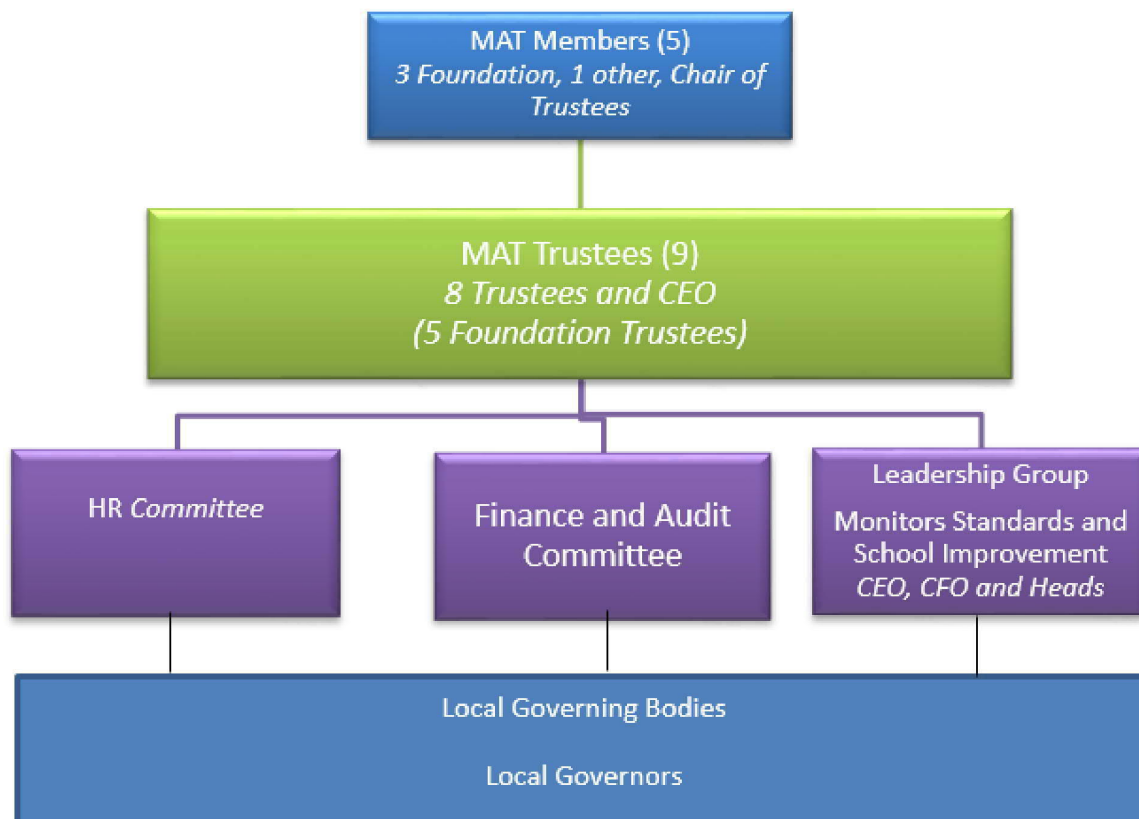
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Structure, governance and management (continued)**

**f. Organisational structure**



The structure of the ASST enables effective decision making of the Trust. The scheme of delegation sets out the responsibilities of the Trust Board and the three committees. Each school has a Local Governing Body.

**g. Pay policy for key management personnel**

The pay of the CEO, DCEO and that of the Headteachers/ Heads of School are determined by the Trust Board and incremental progression occurs through performance management. The Trust Board is currently working with an external body to review and benchmark executive pay.

**Related Parties and other Connected Charities and Organisations**

A Hull - Managing Director of Acorn Tree Psychology and Consultancy Service, a company providing Educational Psychology, training, support and other services to schools and families and business across the East Anglia Region.

J Hargrave - Director of Stradbroke Media (a Community Interest Company - which develops websites and runs Stradbroke Radio).

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Structure, governance and management (continued)**

**h. Engagement with employees (including disabled persons)**

The Trust provides employees with information on matters of concern which include:

- consulting employees or their representatives regularly so that the views of employees can be considered in making decisions which are likely to affect their interests
- encouraging the involvement of employees in the company's performance
- achieving a common awareness on the part of all employees of the factors affecting the performance of the company.
- employees who become disabled are given equal opportunities in the All Saints Schools Trust.
- equal consideration is given to applications for employment from applicants defined as having a disability.

**Objectives and activities**

**a. Objects and aims**

The objective of the Trust is to advance for the public benefit education in the United Kingdom, in particular by establishing, maintaining, carrying on, managing and developing Academies which shall offer a broad and balanced curriculum and which shall include Church of England and Community Primary schools.

**Our Vision and values**

The vision for the All Saints Schools Trust and its member schools is that by sharing and working in partnership our schools are stronger, more sustainable and provide a better education for local children.

The Trust has identified the following key values, described below:

- All children should have excellent schools close to where they live
- Primary schools provide an excellent education which prepares children for the next stage of their education
- Rural schools are an essential part of the local community
- We value the individual identities of all our schools
- We value the special role of the local community to our Community Schools and Diocesan Church in our Church schools
- We will do all we can to prevent the need for a local school to close
- We will grow our MAT locally to add capacity in a sustainable way
- Parents, staff, the Church and the local community are key stakeholders who should be involved in decision making

**Our Core Values**

- We recognise that VA and VC schools have a special ethos and values. This will not be lost.
- The individual culture and ethos of our schools will be maintained.
- We will combine resources and best practice but not seek to change to change the culture within our schools. We will preserve each of our schools' individual identities.
- We do not want to form a brand. The function of the Trust is to serve the individual schools which it is made up of and enable the schools to maintain their individual identities.



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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Objectives and activities (continued)**

- All the schools in our Trust have the best interest of the pupils we serve at the heart of everything we do.

**b. Objectives, strategies and activities**

In this reporting period from 1st September 2019 to 31st August 2020 the Trust has established itself as a Trust for Church of England and Community Primary schools. There are nine primary schools which are all converter schools and one which was sponsored by ASST. The Trust seeks to grow and seeks to attract a further school which will aim to join in the 2020-21 academic year. The Trust has developed a due diligence process and produced an Induction Document to ensure new schools have necessary information prior to joining the Trust.

**c. Public benefit**

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

The Trust aims to advance for the public benefit education across the schools and communities within the Trust. It operates in a collaborative manner to the mutual benefit of schools, their staff and pupils.

**Strategic report**

**Achievements and performance**

**a. Key performance indicators**

A discussion about KPIs is held at every Finance and Audit committee meeting. This ensures appropriate monitoring and evaluation of KPIs. ASST assesses performance in each school across a large range of factors. The benefits to ASST is that we can effectively benchmark each school and support each school to work together if there are particular areas of weaknesses or strengths, to save costs and reduce overspending. Other benchmarking information is available on Gov.uk but this is based on historic data (2018-19).

Our KPIs include (as % of GAG or pupils on roll):

- Total income
- Teaching staff and total staff costs
- Total expenditure
- Cash and liquidity reserves

Benchmarking reports are produced in the spring term of each financial year. For further details relating to KPIs see the Financial Review section.

**b. Going concern**

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.










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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**Strategic report (continued)**

**Achievements and performance (continued)**

**c. Review of activities**

	All Saints, Laxfield	Charsfield	Dennington	Fressingfield	Great Whelnetham	Occold	Stradbroke	St Peter & St Paul, Eye	Wortham
									
<i>Age Range</i>	4-11 years	4-11 years	4-11 years	3-11 years	4-11 years	4-11 years	4-11 years	4-11 years	4-11 years
<i>Number of students</i>	113	49	63	111	101	67	105	189	101
<i>Headteacher</i>	Mrs Melanie Barrow	Dr Paul Parslow-Williams	Dr Paul Parslow-Williams	Mr Mark Taylor	Mrs Claire Flatman	Dr Paul Parslow-Williams	Mrs Melanie Barrow	Mr Steven Ginn	Mrs Claire Flatman
<i>Most recent Ofsted report</i>	May 2016 Outstanding	March 2018 Good	April 2015 Good	June 2016 Good	Sponsored from 1 <sup>st</sup> Oct January 2019 Special Measures	March 2017 Good	July 2014 Good	June 2013 Good	July 2014 Outstanding

All schools within the Trust are currently graded Good or outstanding by Ofsted.

The Trust has a Corporate Business Plan in place with school improvement priorities across the Trust for the year ahead and 3 year plan for Leadership, Efficiency and Expansion.

**d. Promoting the success of the All Saints Schools Trust**

Trustees of the All Saints School Trust act in a way most likely to promote the success of the company, and in doing so have regard to:

- the likely consequences of any decision in the long term
- the interests of All Saints Schools Trust's employees
- the need to foster All Saints Schools Trust's business relationships with suppliers, customers and others
- the impact of All Saints Schools Trust's operations on the community and the environment
- the desirability of All Saints Schools Trust maintaining a reputation for high standards of business conduct
- the need to act fairly as between members of the All Saints Schools Trust.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Strategic report (continued)**

**Achievements and performance (continued)**

**e. Implications of Covid-19 control measures and financial reporting**

- The schools in the All Saints Schools Trust had a period of closure from the end of March 20 - June 20. All Saints, Laxfield Primary remained open during this period as a base for Key Worker children and teachers ensured remote learning was provided for all children.
- During this period all fundraising activities ceased, however the schools in ASST do not rely on fundraising when setting an in-year budget so the loss of this potential additional funding has not had an adverse impact on school finances.
- The Trust Board discussed and had oversight of measures put into place to ensure that suppliers continued to be paid during the lock down period and financial staff could work remotely from home. ASST complied with all Procurement Policy Notes relating to COVID-19.
- Trust Board meetings have continued to be held regularly and an online meeting policy was adopted in March to facilitate this.
- Risk assessment measures ensured that in the event of a Senior Member of staff such as the CEO contracting COVID-19 that a designated alternative member of staff was authorised to keep financial transactions operational.
- At present there are not any identified additional risks to pension liabilities because of COVID-19 to ASST
- ASST and Larking Gowen considered the impact of control measures ensured that the audit team were still able to conduct a full review and file reports by the designated deadlines. More time was been factored in for some evidence to be collected remotely. We were aware that the audit may require increased effort and different ways of working to collect evidence this year so it was started earlier this year.
- Additional spending has been incurred by each school for the purchase of cleaning materials, PPE and resources to facilitate pupils' remote learning. At present each school will see a negative impact on their budgets because of this but it is still anticipated that the level of reserves remain high enough to provide the Trust with a comfortable buffer. ASST did not apply for the DfE Exceptional Funding for allowable COVID-19 related costs.
- As an organisation ASST has an awareness that COVID-19 will be with us for the foreseeable future and that financial planning needs to take account of any risk this presents. A Trust COVID-19 risk register has been in place since March and risk is regularly reviewed and presented to the Trust Board.
- All schools have COVID-19 risk assessments which are regularly reviewed and presented to the Trust Board.
- We are maintaining constant vigilance and monitoring of risk such as long-term staff sickness, the need for additional unbudgeted COVID-19 related resources etc. We believe that we have a good strategy for identifying potential risk and have acted to mitigate these quickly so that ASST's operations are not adversely affected.
- Financial Budgeting, planning, monthly reporting and operations have continued during lock down and have not been adversely affected. We are confident that planning to accommodate changing circumstances has meant the Trustees' annual report and accounts will be filed on time.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Strategic report (continued)**

**Achievements and performance (continued)**

**Financial review**

**a. Review**

The academies within All Saints Schools Trust obtain almost all of their income from the Education and Skills Funding Agency (ESFA) in the form of the General Annual Grant (GAG), the use of which is restricted to particular purposes. These grants and the associated expenditure are shown as restricted funds in the statement of financial activities.

For the financial year ended 31st August 2020, ASST received total income of £5,245,226 (2019: £4,493,559) from GAG and other funding, of which £nil (2019: £78,654) was unrestricted funds transferred from the local authority in respect of the newly converted academies. A high proportion of this income is spent on wages, salaries and support costs to deliver ASST's primary objective of the provision of primary education. The expendable revenue carry forward for 2019-20 is £1,169,834 (2019: £485,847) of restricted funding (before pension £1,824,000 (2019: £1,151,000)) and £162,005 (2019: £370,146) of unrestricted funds.

ASST also receives grants for fixed assets from the Department of Education for capital expenditure. In accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and the Academies Accounts Direction 2019 to 2020, these grants are shown in the statement of financial activities as restricted income in the fixed asset fund which is reduced by annual depreciation charges over the expected useful life of the assets concerned. As at 31st August 2020, the value of fixed asset funds was £1,884,665 (2019: £1,751,632). These assets were used exclusively for providing education to ASST's pupils and related support services.

Going forward, ASST will prudently grow the Trust to ensure a sustainable future for all its academy schools. A centralised finance team has been established to achieve cost efficiencies and to enable further implementation of strong financial management and 'best-value' procurement across the Trust.

**Reserves Policy**

ASST reserves policy ensures the stability of the academies' operations. Maintaining an appropriate level of financial reserves is considered essential by the Trust to protect the schools from financial risk. ASST requires its constituent schools to set balanced in-year budgets annually, with any surplus held at the Trust level to be proactively managed to provide financial returns and to provide investment in teaching and premises resources to enhance learning outcomes across ASST's academies.

The policy of ASST is to maintain a prudent level of useable reserves sufficient to cover unexpected and unplanned events so that ASST's primary objective is preserved. At the same time the Trustees may wish to ensure that its funding is used to benefit the students in its care which implies an imperative to consider actively the use of reserves to enhance educational provision.

In deciding the level of reserves, trustees will take into account the following:

- Uncertainty, turbulence or expected reduction in funding arrangements
- The need for any large project spend to include facilities development, ICT investment or building condition needs
- Fluctuations in student numbers
- Cash flow issues due to delays in funding
- The academy's annual budget

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Strategic report (continued)**

**Financial review (continued)**

- One month's salary bill

The pension deficit stood at £1,824,000 at 31st August 2020 which represents the obligations owed to the Local Government Pension Scheme. ASST is making payments at the levels recommended by the scheme actuary.

**b. Investment policy**

The Trust does not have any formal investments and cash balances are managed centrally by the Trust. The Trust will review its investment policy on an on-going basis and measures are in place so that any surplus funds during the year can be invested free of risk.

Treasury Management is defined by the Chartered Institute of Public Finance and Accountancy's (CIPFA) Code of Practice for Treasury Management in the Public Services as the management of the ASST's cash flows, banking, money market and capital market transactions; the effective management of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks.

The objectives of treasury management are:

- To provide a means by which ASST can meet its commitments
- To ensure that sufficient sums are available at short or no notice to meet foreseeable requirements
- To earn an acceptable rate of return on surplus funds without undue risk
- To spread risk between differing types of investment and institutions

The CEO and ASST Board have overall responsibility for the overall security and management of funds. The day to day management of the treasury function is controlled by the Chief Finance Officer (CFO). The CFO will liaise with the CEO and ASST Board in relation to strategy and market conditions.

**c. Principal risks and uncertainties**

The Trust Board has considered and agreed an ongoing risk register. Each school undertakes their own risk assessment which contributes to the overall Trust risk register. Risk Management is an agenda item on all Local Governing Body and Trust Board meetings. The Trust Board considers the principal risks regarding low pupil numbers in small village schools, changes in leadership. All schools aim to maximise the number of pupils who are recruited and retain these in the schools. The Trust Board has monitored and appointed suitable replacement leadership at one of the Primary schools. The Finance and Audit committee and Trust Board are continually monitoring finances, financial procedures and staff capability and capacity in the Trust.

**Fundraising**

The Trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

**Future developments**

The Trust recognises the need to grow and plans for a Wave 3 have been established and started in October 2019. The Trust recognises the need to expand with more schools in the future to secure financial stability. Continual reviews of structure and staffing will need to take place.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Disclosure of information to auditors**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 10 December 2020 and signed on its behalf by:



.....  
**J Hargrave**  
Chief Executive



.....  
**M Barrow**  
CEO/Accounting Officer

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**ALL SAINTS SCHOOLS TRUST**  
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**GOVERNANCE STATEMENT**

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**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that All Saints Schools Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the CEO, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between All Saints Schools Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of Trustees has formally met 8 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
M Barrow, Chief Executive	8	8
J Bush	0	1
G Deeks	5	8
N Ford (Vice Chair)	8	8
J Hargrave (Chair)	8	8
A Hull	7	8
I Hunter	6	8
T Jarrett	8	8
P Robinson	6	6
E Wright	6	6

The key changes to the composition of the board of trustees are that Judi Bush resigned as a Trustee on 1 October 2019. Amanda Hull and Peter Robinson were appointed as Trustees on 10 December 2019. There are no Trustee vacancies. With the appointment of the two new Trustees the Board has gained a good range of Trustees skills including Law, HR, Education, Educational Psychology and Inclusive Education and Finance.

- In the academic year 2019-20 the Coronavirus has presented a particular challenge nationally and to the All Saints Schools Trust. The board has ensured that a high standard of education was provided by all schools to their pupils during lock down.
- The Board received and approved Risk Assessments for reopening on a regular basis and the CEO reported on regular updates and changes made to reflect accommodation of new guidance / assessment of risk.
- The DCEO has provided high quality analysis of end of year assessments for 2019.
- The board finds the quality of information about data and performance a useful indicator of standards across the Trust.
- An independent advisor was deployed to undertake a full one-day assessment of each school in the Trust on standards and performance. A full report for each school was presented to the Board.

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**GOVERNANCE STATEMENT (CONTINUED)**

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**Governance (continued)**

**Governance Review**

The Trust has been open since 1st April 2018. It has commissioned an external review of governance in Summer 2020 before the end of the third year. It will then do this on a regular basis.

**Coverage of the work of the Board**

This year the Board has overseen:

- the pooling and deploying of resources efficiently, both educational and operational;
- shared professional expertise across the Trust with our staff having opportunities to work with and learn from one another;
- offered career opportunities for talented and/or ambitious staff members with access to training and development such as the NPQH, training to become Local Leaders of Education and Specialist Leaders of education;
- improve the quality of education for the pupils to ultimately improve pupil progress and achievement;
- the successful sponsored conversion of Great Whelnetham Primary School into the Trust on 1st October 2019.

Trustees have also this year:

- ensured the Trust and its academies comply with the law and its governing documents which include having regard to guidance from the Charity Commission, the government's funding agreement, articles of association and the Academies' Financial Handbook;
- acted responsibly;
- exercised independent judgement;
- managed conflicts of interest;
- demonstrated reasonable care and skill using personal knowledge as well as taking professional advice where appropriate; and
- promoted the Trust's success.

The Board has recognised the need to review its governance effectiveness as well as that of its academies local governing bodies. This formal Governance Review began in the summer of 2020 and has been complemented with an up-to-date skills audit of the Trustees to ensure that the Board continues to retain the necessary skill base. Two new Trustees were successfully recruited in December 2019, each of whom possess excellent educational and financial experience respectively.

Managing the consequences of the Covid19 pandemic has represented a material challenge during 2020, both in maintaining the provision of education and in its financial operations. The Trust operated 'The Haven' at Laxfield to provide a Trust base for all the keyworker children during the Covid19 initial lockdown from March to June 2020, with staff from all the Trust schools participating in a teaching rota. In terms of operational processes, the Trust continued to remotely operate as normal, complying with Government Procurement Notices and paying all suppliers promptly. The decision to employ cloud-based financial systems, allowing efficient home working for the Trust central team, proved to be a sound one and this will now be extended to other school systems to safeguard against any future school closure disruptions.

The challenge of growing ASST sustainably continues to be a strategic target as the Trust needs to remain viable in terms of pupil numbers. Following the successful sponsored conversion of Great Whelnetham Primary School in October 2019, ASST is looking to expand in its locality and we are happy to announce the successful application for Hardwick Primary School to join the Trust in 2021.



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**GOVERNANCE STATEMENT (CONTINUED)**

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**Governance (continued)**

**Information about the quality of data used by the Board**

The Board receives financial performance updates through the Finance & Audit Committee and reviews monthly management accounts for each school and on a consolidated Trust level. The monthly management accounts have been received in a timely manner, been discussed and signed off each month. This process has been adapted during Covid19 to virtual meeting financial discussions within Finance & Audit Committee and Board meetings and electronic distribution of the accounts.

The Board receives regular updated risk registers – risk management is placed as a high priority and is the third agenda item on every Board meeting. Each school produces a half termly risk register which is sent to the CEO for review and then the combined risk registers for each school are analysed to produce a consolidated Trust risk register. Specific risk registers were produced by each school to address the risks associated with Covid19 and school opening procedures.

Performance data is received in a timely manner in line with the academic year. The Deputy CEO analyses performance data at the end of Key Stages and reports back to the Board on the performance of each school. Under normal circumstances, the leadership group meets with an external advisor in July to review the Trust's performance data and sets priorities for the forthcoming academic year. Targets are also set for the School Improvement section of the Trust Corporate Business Plan.

**Trust Board Meetings**

From 1st September 2019 to 31st August 2020 there were eight Trust Board Meetings held. The Trust Board aims to meet more than six times a year but as a minimum will ensure that six formal meetings are held annually.

The Finance and General Purposes Committee is a sub-committee of the main board of Trustees. Its purpose is to:

- incorporate the role of an audit committee within its terms of reference
- scrutinise the Trust's finances
- have financial oversight of the management of the Trust
- seek best value for money
- report back to the Trust Board
- recommend and approve financial policies

The Finance and Audit committee have monitored closely the setting of budgets for 2019/20 period and will continue to monitor school spending throughout this period.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
T Jarrett (Chair)	5	5
M Barrow	4	5
J Bush	0	1
E Wright	5	5
P Robinson	3	3
K Preece (CFO)	5	5

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**GOVERNANCE STATEMENT (CONTINUED)**

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**Governance (continued)**

The HR committee is also a sub-committee of the main board of trustees. Its purpose is to:

- Guide and support the Trust Board in fulfilling its legal and regulatory responsibilities for the employment of staff in ways that are appropriate to the Trust's vision, ethos and values;
- support the Trust Board in monitoring and managing the working conditions, work/life balance and well-being of Trust employees including absence and sickness,
- review and recommend to the Trust Board policies relating to the employment and management of Trust staff as per the Trust's policy matrix

In the period since 1st September 2019 until 31st August 2020 the HR committee have reviewed employment policies and overseen the appointment of leadership positions.

During the year Amanda Hull, who has considerable HR and equal rights expertise and is the Managing Director of an Educational Psychology Business, joined the committee.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
I Hunter	2	2
N Ford	1	2
G Deeks	2	2
M Barrow	2	2
A Hull	2	2

**Review of value for money**

As accounting officer, the CEO has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy has delivered improved value for money during the year by:

- Tendering for services including catering to ensuring best quality and value for money
- Procured services across the Trust and negotiated for multi-school discounts
- Pooled resources where possible (sharing transport costs) to ensure savings
- Provided joint CPD and staff training to raise standards, utilise staff expertise within the Trust and recognise cost efficiencies.

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**ALL SAINTS SCHOOLS TRUST**  
**(A company limited by guarantee)**

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**GOVERNANCE STATEMENT (CONTINUED)**

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**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in All Saints Schools Trust for the period 1st September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

The board of Trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

**The risk and control framework**

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Finance and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The board of Trustees has considered the need for a specific internal audit function and has decided:

- to appoint Tracey Riches (Director of Clear 7 Consultancy) as internal auditor
- conduct a review of Governance

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems and a detailed three year schedule has been approved by the Finance & Audit Committee. The impact of COVID dictated that the internal audit testing dates in May'20 were postponed and a report on Financial Planning and Monitoring was completed on a virtual basis, specifically testing Financial Planning and Monitoring to include:

- Financial Regulations and Policies
- Budgets and appropriate approvals
- Schools Resource Management Self-Assessment and Benchmarking Reports
- Monthly financial processing and reporting.

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**ALL SAINTS SCHOOLS TRUST**  
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**GOVERNANCE STATEMENT (CONTINUED)**

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**The risk and control framework (continued)**

On a quarterly basis it is usual for the auditor/reviewer to report to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. However, this year because of COVID-19, Tracey Riches our internal auditor has had to undertake auditing work virtually. Our Auditors Larking Gowen will attend November's Trust Board meeting.

**Review of effectiveness**

As accounting officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor Tracey Riches;
- the work of the external auditors Larking Gowen;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 10 December 2020 and signed on their behalf by:



.....  
**J Hargrave**  
Chair of Trustees

  
.....  
**M Barrow**  
Accounting Officer / CEO

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**ALL SAINTS SCHOOLS TRUST**  
**(A company limited by guarantee)**

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**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

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As Accounting Officer of All Saints Schools Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



**M Barrow**

Accounting Officer / CEO

Date: 10 December 2020

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**ALL SAINTS SCHOOLS TRUST**  
**(A company limited by guarantee)**

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 10 December 2020 and signed on its behalf by:



.....  
**J Hargrave**  
Chair of Trustees



.....  
**M Barrow**  
Chief Executive

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**ALL SAINTS SCHOOLS TRUST**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ALL SAINTS SCHOOLS TRUST**

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**Opinion**

We have audited the financial statements of All Saints Schools Trust (the 'academy') for the year ended 31 August 2020 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

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**ALL SAINTS SCHOOLS TRUST**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ALL SAINTS SCHOOLS TRUST (CONTINUED)**

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**Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



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**ALL SAINTS SCHOOLS TRUST**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ALL  
SAINTS SCHOOLS TRUST (CONTINUED)**

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**Responsibilities of trustees**

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

**Use of our report**

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Joanne Fox BA FCA (Senior statutory auditor)**

for and on behalf of  
**Larking Gowen LLP**  
Chartered Accountants  
Statutory Auditors  
King Street House  
15 Upper King Street  
Norwich  
NR3 1RB  
Date: 15.12.2020

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**ALL SAINTS SCHOOLS TRUST**  
**(A company limited by guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ALL  
SAINTS SCHOOLS TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY**

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In accordance with the terms of our engagement letter dated 2 August 2018 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by All Saints Schools Trust during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to All Saints Schools Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to All Saints Schools Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than All Saints Schools Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of All Saints Schools Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of All Saints Schools Trust's funding agreement with the Secretary of State for Education dated 1 April 2018 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

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**ALL SAINTS SCHOOLS TRUST**  
**(A company limited by guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ALL  
SAINTS SCHOOLS TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

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**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw our conclusions includes:

- Enquiry of senior management
- Inspection and review of the accounting records, meeting minutes, internal control procedures, management representations and declarations of interest.
- Checking the application of financial controls
- Review of the academy's process of independent checking of financial controls, systems, transactions and risks.
- Review of governance arrangements.

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



**Larking Gowen LLP**  
Chartered Accountants  
Statutory Auditors

King Street House  
15 Upper King Street  
Norwich  
NR3 1RB

Date: 15.12.2020

**ALL SAINTS SCHOOLS TRUST**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
<b>Income from:</b>						
Donations and capital grants:	3					
Transfer from local authority on conversion		-	(201,000)	43,904	(157,096)	29,090
Other donations and capital grants		11,190	-	162,538	173,728	109,877
Charitable activities	4	151,170	5,009,641	-	5,160,811	4,289,945
Teaching schools	32	-	24,155	-	24,155	19,948
Other trading activities	5	38,783	-	-	38,783	44,195
Investments		4,845	-	-	4,845	504
<b>Total income</b>		<b>205,988</b>	<b>4,832,796</b>	<b>206,442</b>	<b>5,245,226</b>	<b>4,493,559</b>
<b>Expenditure on:</b>						
Raising funds	7	485	-	-	485	5,746
Charitable activities	8	403,014	4,565,985	61,601	5,030,600	4,196,311
Teaching schools		-	31,262	-	31,262	21,203
<b>Total expenditure</b>		<b>403,499</b>	<b>4,597,247</b>	<b>61,601</b>	<b>5,062,347</b>	<b>4,223,260</b>
<b>Net (expenditure)/income</b>		<b>(197,511)</b>	<b>235,549</b>	<b>144,841</b>	<b>182,879</b>	<b>270,299</b>
Transfers between funds	20	(10,630)	22,438	(11,808)	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>(208,141)</b>	<b>257,987</b>	<b>133,033</b>	<b>182,879</b>	<b>270,299</b>
<b>Other recognised gains/(losses):</b>						
Actuarial losses on defined benefit pension schemes	28	-	(247,000)	-	(247,000)	(442,000)
<b>Net movement in funds</b>		<b>(208,141)</b>	<b>10,987</b>	<b>133,033</b>	<b>(64,121)</b>	<b>(171,701)</b>

**ALL SAINTS SCHOOLS TRUST**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
(CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2020

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
<b>Reconciliation of funds:</b>					
Total funds brought forward	370,146	(665,153)	1,751,632	1,456,625	1,628,326
Net movement in funds	(208,141)	10,987	133,033	(64,121)	(171,701)
<b>Total funds carried forward</b>	<u>162,005</u>	<u>(654,166)</u>	<u>1,884,665</u>	<u>1,392,504</u>	<u>1,456,625</u>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 31 to 68 form part of these financial statements.

**ALL SAINTS SCHOOLS TRUST**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 11216388**

**BALANCE SHEET**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	2020 £	2019 £
<b>Fixed assets</b>			
Intangible assets	14	9,156	13,080
Tangible assets	15	1,656,465	1,610,922
		1,665,621	1,624,002
<b>Current assets</b>			
Stocks	16	8,733	8,989
Debtors	17	256,878	121,736
Cash at bank and in hand		1,721,418	1,206,336
		1,987,029	1,337,061
Creditors: amounts falling due within one year	18	(393,524)	(309,129)
		1,593,505	1,027,932
<b>Net current assets</b>			
		3,259,126	2,651,934
<b>Total assets less current liabilities</b>			
Creditors: amounts falling due after more than one year	19	(42,622)	(44,309)
		3,216,504	2,607,625
<b>Net assets excluding pension liability</b>			
Defined benefit pension scheme liability	28	(1,824,000)	(1,151,000)
		1,392,504	1,456,625
<b>Total net assets</b>			
		1,392,504	1,456,625
<b>Funds of the academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	20	1,884,665	1,751,632
Restricted income funds	20	1,169,834	485,847
		3,054,499	2,237,479
Restricted funds excluding pension asset	20	3,054,499	2,237,479
Pension reserve	20	(1,824,000)	(1,151,000)
		1,230,499	1,086,479
<b>Total restricted funds</b>	20	1,230,499	1,086,479
<b>Unrestricted income funds</b>	20	162,005	370,146
		1,392,504	1,456,625
<b>Total funds</b>		1,392,504	1,456,625

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**ALL SAINTS SCHOOLS TRUST**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 11216388**

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**BALANCE SHEET (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 26 to 68 were approved and authorised for issue by the Trustees and are signed on their behalf, by:



**J Hargrave**  
(Chair of Trustees)  
Date: 10 December 2020

The notes on pages 31 to 68 form part of these financial statements.

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**ALL SAINTS SCHOOLS TRUST**  
**(A company limited by guarantee)**

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**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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	<b>Note</b>	<b>2020</b> <b>£</b>	<i>2019</i> <i>£</i>
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	22	<b>416,717</b>	<i>273,156</i>
<b>Cash flows from investing activities</b>	24	<b>108,066</b>	<i>146,701</i>
<b>Cash flows from financing activities</b>	23	<b>(9,701)</b>	<i>(6,100)</i>
		<hr/>	<hr/>
<b>Change in cash and cash equivalents in the year</b>		<b>515,082</b>	<i>413,757</i>
Cash and cash equivalents at the beginning of the year		<b>1,206,336</b>	<i>792,579</i>
<b>Cash and cash equivalents at the end of the year</b>	25, 26	<b>1,721,418</b>	<i>1,206,336</i>
		<hr/> <hr/>	<hr/> <hr/>

The notes on pages 31 to 68 from part of these financial statements



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**ALL SAINTS SCHOOLS TRUST**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

All Saints Schools Trust meets the definition of a public benefit entity under FRS 102.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

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**ALL SAINTS SCHOOLS TRUST**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**1. Accounting policies (continued)**

**1.3 Income**

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Where assets are received by the trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risk and rewards of ownership pass to the trust. An equal amount of income is recognised as a transfer on conversion within Income from donations and capital grants.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**1. Accounting policies (continued)**

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the academy's educational operations, including support costs and those costs relating to the governance of the academy appointed to charitable activities.

- **Expenditure on raising funds**

This includes all expenditure incurred by the academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**1.5 Government grants**

Government grants are credited to the Statement of financial activities as the related expenditure is incurred.

**1.6 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**1.7 Intangible fixed assets and amortisation**

Intangible assets costing £2,500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**1. Accounting policies (continued)**

**1.7 Intangible fixed assets and amortisation (continued)**

Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset, less their estimated residual value, over their expected useful lives on the following bases:

Computer software	-	20% straight line
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**1.8 Tangible fixed assets**

Any assets costing £2,500 or more are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

The trust occupies most school buildings under licence agreements with church bodies and playing fields under 125 year leases with Suffolk County Council or 20/25 year leases with other third parties. Further details are provided in note 15.

The trustees have considered the licence arrangement for the school buildings in the context of the accounting requirement set out in Academies Accounts Direction 2019 to 2020 and have determined that the conditions required to conclude that the trust has control over the properties are not met and consequently the buildings are not recognised in the financial statements. The licence arrangement allows the trust to occupy the buildings free of charge. No income or expenditure is recognised for the rent free occupation because the trustees do not consider that a reliable measure of the amount the trust would otherwise have to pay to secure the premises can be made.

The Occold site is occupied under a short term lease (eleven years), as are the Dennington playing fields (six years). As they are occupied under short term arrangements no tangible fixed asset is recognised in the financial statements.

Playing fields and other land occupied under long term leases are capitalised within tangible fixed assets to reflect the academy trust's right to use these properties over the long term.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**1. Accounting policies (continued)**

**1.8 Tangible fixed assets (continued)**

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold property	- 0.8% - 5% straight line
Furniture and fixtures	- 10% straight line
Computer equipment	- 20% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

**1.9 Operating leases**

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

**1.10 Stocks**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

**1.11 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.12 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.13 Liabilities and provisions**

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

The loans included within creditors are concessionary loans and are measured at transaction amount.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**1. Accounting policies (continued)**

**1.14 Financial instruments**

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement bases are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 17. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 18 and 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**1.15 Taxation**

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**1. Accounting policies (continued)**

**1.16 Pensions**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.17 Conversion to an academy trust**

The conversion from a state maintained school to an academy involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from Great Whelnetham to the academy have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate Balance sheet categories, with a corresponding amount recognised in Income from Donations and Capital Grants in the Statement of financial activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Further details of the transaction are set out in note 27.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**1. Accounting policies (continued)**

**1.18 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.



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**NOTES TO THE FINANCIAL STATEMENTS**  
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**2. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**3. Income from donations and capital grants**

	<b>Unrestricted funds 2020 £</b>	<b>Restricted funds 2020 £</b>	<b>Restricted fixed asset funds 2020 £</b>	<b>Total funds 2020 £</b>
Donations	11,190	-	6,449	<b>17,639</b>
Transfer from local authority on conversion	-	(201,000)	43,904	<b>(157,096)</b>
Grants	-	-	156,089	<b>156,089</b>
	<u>11,190</u>	<u>(201,000)</u>	<u>206,442</u>	<u><b>16,632</b></u>
	<u><u>11,190</u></u>	<u><u>(201,000)</u></u>	<u><u>206,442</u></u>	<u><u><b>16,632</b></u></u>
	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Restricted fixed asset funds 2019 £</i>	<i>Total funds 2019 £</i>
Donations	17,199	-	-	17,199
Transfer from local authority on conversion	78,654	(135,000)	85,436	29,090
Grants	-	-	92,678	92,678
	<u>95,853</u>	<u>(135,000)</u>	<u>178,114</u>	<u>138,967</u>
	<u><u>95,853</u></u>	<u><u>(135,000)</u></u>	<u><u>178,114</u></u>	<u><u>138,967</u></u>

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**4. Funding for the Academy's educational operations**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
<b>DfE/ESFA grants</b>			
General Annual Grant	-	4,010,661	4,010,661
GAG Rates Relief	-	18,156	18,156
Pupil Premium	-	201,752	201,752
PE & Sports Grants	-	150,542	150,542
Other DFE/ESFA grants	-	328,518	328,518
	-	4,709,629	4,709,629
<b>Other government grants</b>			
SEN Funding	-	263,217	263,217
Other Government Grants	-	36,795	36,795
	-	300,012	300,012
<b>Other funds</b>			
Catering Income	48,690	-	48,690
Breakfast & Afterschool Club Income	31,453	-	31,453
Trips & Visits	45,211	-	45,211
Other income	25,816	-	25,816
	151,170	5,009,641	5,160,811

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**4. Funding for the Academy's educational operations (continued)**

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Total funds 2019 £</i>
<b>DfE/ESFA grants</b>			
General Annual Grant	-	3,367,548	3,367,548
GAG Rates Relief	-	19,065	19,065
Pupil Premium	-	187,588	187,588
Start Up Grants	-	70,000	70,000
PE & Sports Grants	-	132,496	132,496
Other DfE/ESFA grants	-	80,368	80,368
	-	3,857,065	3,857,065
<b>Other Government Grants</b>			
SEN Funding	-	208,662	208,662
Other Government Grants	-	40,618	40,618
	-	249,280	249,280
<b>Other funding</b>			
Catering Income	72,197	-	72,197
Breakfast & Afterschool Club Income	44,800	-	44,800
Trips & Visits	49,963	-	49,963
Other income	16,640	-	16,640
	183,600	4,106,345	4,289,945

**5. Income from other trading activities**

	<b>Unrestricted funds 2020 £</b>	<b>Total funds 2020 £</b>
Lettings income	1,050	1,050
Other income	35,507	35,507
Uniform income	2,226	2,226
<b>Total 2020</b>	<b>38,783</b>	<b>38,783</b>

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**5. Income from other trading activities (continued)**

	<i>Unrestricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Lettings income	1,279	1,279
Other income	31,256	31,256
Uniform income	3,050	3,050
Head office recharge income	8,610	8,610
	<u>44,195</u>	<u>44,195</u>

**6. Investment income**

	<b>Unrestricted funds 2020 £</b>	<b>Total funds 2020 £</b>
Bank interest	4,845	<b>4,845</b>

	<i>Unrestricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Bank interest	504	504

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**7. Expenditure**

	<b>Staff Costs 2020 £</b>	<b>Premises 2020 £</b>	<b>Other 2020 £</b>	<b>Total 2020 £</b>
Expenditure on fundraising trading:				
Direct costs	-	-	485	<b>485</b>
Activities:				
Direct costs	3,475,191	-	383,984	<b>3,859,175</b>
Support costs	446,235	361,219	363,971	<b>1,171,425</b>
Teaching schools	-	-	31,262	<b>31,262</b>
	<u>3,921,426</u>	<u>361,219</u>	<u>779,702</u>	<u><b>5,062,347</b></u>

Included within expenditure are unrecoverable debts of £Nil (2019: £2,626).

	<i>Staff Costs 2019 £</i>	<i>Premises 2019 £</i>	<i>Other 2019 £</i>	<i>Total 2019 £</i>
Expenditure on fundraising trading activities:				
Direct costs	-	-	5,746	5,746
Activities:				
Direct costs	2,849,087	-	323,354	3,172,441
Support costs	347,439	277,101	399,330	1,023,870
Teaching school	-	-	21,203	21,203
	<u>3,196,526</u>	<u>277,101</u>	<u>749,633</u>	<u>4,223,260</u>

**8. Analysis of expenditure by activities**

	<b>Direct costs 2020 £</b>	<b>Support costs 2020 £</b>	<b>Total funds 2020 £</b>
Expenditure	<u>3,859,175</u>	<u>1,171,425</u>	<u><b>5,030,600</b></u>

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**8. Analysis of expenditure by activities (continued)**

	<i>Activities undertaken directly 2019 £</i>	<i>Support costs 2019 £</i>	<i>Total funds 2019 £</i>
Expenditure	<u>3,172,441</u>	<u>1,023,870</u>	<u>4,196,311</u>

**Analysis of support costs**

	<b>Total funds 2020 £</b>	<i>Total funds 2019 £</i>
Staff costs	<b>446,235</b>	347,439
Technology costs	<b>68,004</b>	70,616
Premises costs	<b>361,219</b>	277,101
Other support costs	<b>215,202</b>	238,974
Governance costs	<b>80,765</b>	89,740
	<u><b>1,171,425</b></u>	<u>1,023,870</u>

**9. Net (expenditure)/income**

Net (expenditure)/income for the year includes:

	<b>2020 £</b>	<i>2019 £</i>
Depreciation of tangible fixed assets	<b>39,711</b>	33,401
Amortisation of intangible assets	<b>3,924</b>	3,924
Loss on disposal of fixed assets	<b>17,966</b>	-
Fees paid to auditors for:		
- audit	<b>11,850</b>	11,500
- other services	<b>5,925</b>	5,750
	<u><b>11,850</b></u>	<u>11,500</u>
	<u><b>5,925</b></u>	<u>5,750</u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**10. Staff**

**a. Staff costs**

Staff costs during the year were as follows:

	<b>2020</b>	2019
	£	£
Wages and salaries	<b>2,787,430</b>	2,440,591
Social security costs	<b>223,200</b>	192,038
Pension costs	<b>866,480</b>	537,496
	<u><b>3,877,110</b></u>	<u>3,170,125</u>
Agency staff costs	<b>44,316</b>	5,198
Staff restructuring costs	-	3,323
	<u><b>3,921,426</b></u>	<u>3,178,646</u>

Staff restructuring costs comprise:

Redundancy payments	-	3,323
	<u>-</u>	<u>3,323</u>

The redundancy payments were contractual.

**b. Staff numbers**

The average number of persons employed by the academy during the year was as follows:

	<b>2020</b>	2019
	No.	No.
Teachers	<b>63</b>	52
Administration and support	<b>99</b>	99
Management	<b>5</b>	5
	<u><b>167</b></u>	<u>156</u>



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**NOTES TO THE FINANCIAL STATEMENTS**  
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**10. Staff (continued)**

**c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2020</b>	<i>2019</i>
	<b>No.</b>	<i>No.</i>
In the band £60,001 - £70,000	<b>2</b>	-
In the band £70,001 - £80,000	-	<i>1</i>
In the band £80,001 - £90,000	<b>1</b>	-
	<u><b>1</b></u>	<u>-</u>

**d. Key management personnel**

The key management personnel of the academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy was £482,835 (*2019 £310,022*).

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**11. Central services**

The Trust provides the following central services to its academies during the year:

- central services team to provide various business services to the schools (HR, payroll support, financial processing, audit services)
- financial systems including accounting and budgeting financial systems
- education support services
- procurement
- legal services
- website

The academy charges for these services on the following basis:

5.2% of GAG

The actual amounts charged during the year were as follows:

	2020	2019
	£	£
All Saints Primary School, Laxfield	25,763	22,796
Fressingfield Primary School	27,818	26,407
St Peter & St Paul Primary School, Eye	37,283	35,609
Stradbroke Primary School	21,784	20,203
Wortham Primary School	21,841	21,586
Charsfield Church of England Primary School	14,450	13,664
Dennington Church of England Primary School	18,093	16,107
Occold Primary School	15,682	15,539
Great Whelnetham Church of England Primary School	25,842	-
<b>Total</b>	<b>208,556</b>	<b>171,911</b>

**12. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2020	2019
		£	£
M Barrow	Remuneration	80,000 -	70,000 -
		85,000	75,000
	Pension contributions paid	15,000 -	10,000 -
		20,000	15,000

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**12. Trustees' remuneration and expenses (continued)**

During the year ended 31 August 2020, travel and subsistence expenses totalling £40 were reimbursed or paid directly to 1 Trustee (2019 - £945 to 1 Trustee).

**13. Trustees' and Officers' insurance**

In accordance with normal commercial practice, the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2020 was £16,704 (2019 - £9,545). The cost of this insurance is included in the total insurance cost.

**14. Intangible assets**

	<b>Computer software £</b>
<b>Cost</b>	
At 1 September 2019	18,639
At 31 August 2020	<u>18,639</u>
<b>Amortisation</b>	
At 1 September 2019	5,559
Charge for the year	3,924
At 31 August 2020	<u>9,483</u>
<b>Net book value</b>	
At 31 August 2020	<u>9,156</u>
At 31 August 2019	<u>13,080</u>

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**15. Tangible fixed assets**

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
<b>Cost or valuation</b>				
At 1 September 2019	1,510,015	93,119	51,050	1,654,184
Additions	-	19,973	39,344	59,317
Inherited on conversion	43,904	-	-	43,904
Disposals	-	(418)	(17,549)	(17,967)
Transfers between classes	-	(12,107)	12,107	-
At 31 August 2020	<u>1,553,919</u>	<u>100,567</u>	<u>84,952</u>	<u>1,739,438</u>
<b>Depreciation</b>				
At 1 September 2019	19,642	11,500	12,120	43,262
Charge for the year	14,183	9,004	16,524	39,711
Transfers between classes	-	(2,421)	2,421	-
At 31 August 2020	<u>33,825</u>	<u>18,083</u>	<u>31,065</u>	<u>82,973</u>
<b>Net book value</b>				
At 31 August 2020	<u><u>1,520,094</u></u>	<u><u>82,484</u></u>	<u><u>53,887</u></u>	<u><u>1,656,465</u></u>
At 31 August 2019	<u><u>1,490,373</u></u>	<u><u>81,619</u></u>	<u><u>38,930</u></u>	<u><u>1,610,922</u></u>

**Terms of occupation:**

<b>Academy name -</b>	<b>Land and Buildings -</b>	<b>Playing Fields -</b>
All Saints Primary School, Laxfield	Licence, 2 year notice Church Body	125 year lease SCC
Fressingfield Primary School	Licence, 2 year notice Church Body	125 year lease SCC
St Peter&St Paul Primary School, Eye	Licence, 2 year notice Church Body	125 year lease SCC
Stradbroke Primary School	Licence, 2 year notice Church Body	25 year lease 3rd party
Wortham Primary School	125 year lease SCC	125 year lease SCC
Charsfield Primary School	Licence, 2 year notice Church Body	None
Dennington Primary School	License, 2 year notice Church Body	6 year lease 3rd party
Occold Primary School	Leased from Church Body, 11 year lease	None
Great Whelnetham Primary School	License, 2 year notice Church Body	125 year lease SCC

\*SCC = Suffolk County Council

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**16. Stocks**

	<b>2020</b>	<i>2019</i>
	<b>£</b>	<b>£</b>
Uniforms	<b>8,733</b>	<i>8,989</i>

**17. Debtors**

	<b>2020</b>	<i>2019</i>
	<b>£</b>	<b>£</b>
Trade debtors	<b>5,610</b>	<i>350</i>
Other debtors	<b>185</b>	<i>-</i>
Prepayments and accrued income	<b>237,170</b>	<i>89,005</i>
Tax recoverable	<b>13,913</b>	<i>32,381</i>
	<b>256,878</b>	<i>121,736</i>

**18. Creditors: Amounts falling due within one year**

	<b>2020</b>	<i>2019</i>
	<b>£</b>	<b>£</b>
Other loans	<b>11,232</b>	<i>19,246</i>
Trade creditors	<b>82,428</b>	<i>45,229</i>
Other taxation and social security	<b>51,292</b>	<i>43,701</i>
Other creditors	<b>73,951</b>	<i>54,861</i>
Accruals and deferred income	<b>174,621</b>	<i>146,092</i>
	<b>393,524</b>	<i>309,129</i>

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**18. Creditors: Amounts falling due within one year (continued)**

	2020	2019
	£	£
	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
<b>Deferred income</b>		
Deferred income at the beginning of the year	<b>121,094</b>	77,678
Resources deferred during the year	<b>140,685</b>	121,094
Amounts released from previous periods	<b>(121,094)</b>	(77,678)
<b>Deferred income at the end of the year</b>	<b>140,685</b>	121,094

Deferred income includes £70,549 of UIFSM funding (2019: £70,998), £43,297 of SEN funding, £11,839 of rates relief (2019: £8,541), £8,000 of national leaders of education funding (2019: £8,000) and £7,000 other income. All of this income relates to 2020/21.

**19. Creditors: Amounts falling due after more than one year**

	2020	2019
	£	£
Other loans	<b>42,622</b>	44,309

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2020	2019
	£	£
Repayable by instalments	<b>18,300</b>	18,300
	<b>18,300</b>	18,300

The Academy Trust had inherited two loans on conversion for St Peter & St Paul Primary school, Eye:

A Loan relating to a historical cash flow advance. The agreement is for the Academy to pay back the Local Authority over ten years with repayments starting in the prior period of £6,100 per annum.

A Salix Loan to fund a lighting upgrade. The agreement is for the Academy to pay back the Local Authority £5,132 on 13 December 2020.

No interest is payable on either loan.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**20. Statement of funds**

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
<b>Unrestricted funds</b>						
General Funds	370,146	205,988	(403,499)	(10,630)	-	162,005
<b>Restricted general funds</b>						
General Annual Grant (GAG)	485,847	4,010,661	(3,362,782)	15,331	-	1,149,057
Pupil Premium	-	201,752	(201,752)	-	-	-
Teaching School	-	24,155	(31,262)	7,107	-	-
Other DfE/ESFA Grants	-	497,216	(476,439)	-	-	20,777
Other restricted funds	-	300,012	(300,012)	-	-	-
Pension reserve	(1,151,000)	(201,000)	(225,000)	-	(247,000)	(1,824,000)
	<u>(665,153)</u>	<u>4,832,796</u>	<u>(4,597,247)</u>	<u>22,438</u>	<u>(247,000)</u>	<u>(654,166)</u>
<b>Restricted fixed asset funds</b>						
Transfer on conversion	1,646,941	43,904	(59,765)	-	-	1,631,080
Salix loan	(8,655)	-	-	3,523	-	(5,132)
DfE/ESFA Capital Grants	113,346	46,560	(546)	(15,331)	-	144,029
Donated assets	-	6,449	(1,290)	-	-	5,159
CIF Funding	-	109,529	-	-	-	109,529
	<u>1,751,632</u>	<u>206,442</u>	<u>(61,601)</u>	<u>(11,808)</u>	<u>-</u>	<u>1,884,665</u>
<b>Total Restricted funds</b>	<u>1,086,479</u>	<u>5,039,238</u>	<u>(4,658,848)</u>	<u>10,630</u>	<u>(247,000)</u>	<u>1,230,499</u>
<b>Total funds</b>	<u><u>1,456,625</u></u>	<u><u>5,245,226</u></u>	<u><u>(5,062,347)</u></u>	<u><u>-</u></u>	<u><u>(247,000)</u></u>	<u><u>1,392,504</u></u>

The specific purposes for which the funds are to be applied are as follows:

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**20. Statement of funds (continued)**

The specific purposes for which the funds are to be applied are as follows:

**Restricted General Funds**

The Restricted General Fund consists of recurrent grants, the use of which is restricted to educational purposes.

Other DfE/ESFA Grants includes balances for Rates Relief, Universal Infant Free School Meals and the PE and Sports Grant.

Other Restricted Funds includes balances for Early Years funding and SEN funding.

Pupil Premium provides funding to raise the attainment of disadvantaged pupils and support pupils with parents in regular armed forces.

**Restricted Fixed Asset Funds**

The government capital funds are provided by the government for specific capital projects. In the year, the trust has received Devolved Formula Capital funding of £49,460.

**Unrestricted Funds**

These funds relate to unrestricted income to be used to support the academy trust's objectives and educational activities.

The trust is carrying a net surplus excluding pension reserve of £162,005 on unrestricted funds.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.



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**NOTES TO THE FINANCIAL STATEMENTS**  
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**20. Statement of funds (continued)**

**Total funds analysis by academy**

Fund balances at 31 August 2020 were allocated as follows:

	<b>2020</b>	2019
	£	£
All Saints Primary School, Laxfield	<b>281,378</b>	197,092
Fressingfield Primary School	<b>166,711</b>	122,497
St Peter & St Paul Primary School, Eye	<b>168,225</b>	121,794
Stradbroke Primary School	<b>187,526</b>	162,819
Wortham Primary School	<b>27,464</b>	(6,760)
MAT Central Services	<b>97,514</b>	96,898
Charsfield Church of England Primary School	<b>83,341</b>	44,596
Dennington Church of England Primary School	<b>118,445</b>	52,210
Occold Primary School	<b>103,666</b>	64,847
Great Whelnetham Primary School	<b>97,569</b>	-
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	<b>1,331,839</b>	855,993
Restricted fixed asset fund	<b>1,884,665</b>	1,751,632
Pension reserve	<b>(1,824,000)</b>	(1,151,000)
	<hr/>	<hr/>
<b>Total</b>	<b>1,392,504</b>	1,456,625
	<hr/> <hr/>	<hr/> <hr/>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**20. Statement of funds (continued)**

**Total cost analysis by academy**

Expenditure incurred by each academy during the year was as follows:

	<b>Teaching and educational support staff costs</b>	<b>Other support staff costs</b>	<b>Educational supplies</b>	<b>Other costs excluding depreciation</b>	<b>Total 2020</b>
	£	£	£	£	£
All Saints Primary School, Laxfield	410,746	26,241	16,473	93,493	<b>546,953</b>
Fressingfield Primary School	397,636	74,154	16,420	117,932	<b>606,142</b>
St Peter & St Paul Primary School, Eye	560,822	80,398	18,350	148,433	<b>808,003</b>
Stradbroke Primary School	340,037	16,561	12,725	148,784	<b>518,107</b>
Wortham Primary School	359,791	31,397	10,916	73,622	<b>475,726</b>
MAT Central Services	255,435	88,541	5,140	94,564	<b>443,680</b>
Charsfield Church of England Primary School	241,294	27,005	10,128	52,879	<b>331,306</b>
Dennington Church of England Primary	266,987	25,316	8,235	69,256	<b>369,794</b>
Occold Primary School	264,141	25,297	12,462	75,730	<b>377,630</b>
Great Whelnetham Primary School	378,299	51,324	9,722	84,060	<b>523,405</b>
<b>Academy</b>	<b>3,475,188</b>	<b>446,234</b>	<b>120,571</b>	<b>958,753</b>	<b>5,000,746</b>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**20. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	<i>Teaching and educational support staff costs</i> £	<i>Other support staff costs</i> £	<i>Educational supplies</i> £	<i>Other costs excluding depreciation</i> £	<i>Total 2019</i> £
All Saints Primary School, Laxfield	372,401	26,736	10,694	103,925	513,756
Fressingfield Primary School	447,940	36,579	17,494	125,743	627,756
St Peter & St Paul Primary School, Eye	539,016	69,487	16,717	125,048	750,268
Stradbroke Primary School	344,157	17,009	9,021	118,738	488,925
Wortham Primary School	347,620	38,738	13,168	108,266	507,792
MAT Central Services	118,912	54,542	2,113	105,337	280,904
Charsfield Church of England Primary School	217,058	35,175	6,495	58,828	317,556
Dennington Church of England Primary School	237,433	37,366	5,534	81,157	361,490
Occold Primary School	224,551	31,807	8,264	72,866	337,488
<b>Academy</b>	<b>2,849,088</b>	<b>347,439</b>	<b>89,500</b>	<b>899,908</b>	<b>4,185,935</b>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**20. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2018</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 August 2019</i>
	£	£	£	£	£	£
<b>Unrestricted funds</b>						
General Funds	371,449	324,152	(324,200)	(1,255)	-	370,146
<b>Restricted general funds</b>						
General Annual Grant (GAG)	104,839	3,367,548	(2,986,540)	-	-	485,847
Start Up Grants	20,789	70,000	(90,789)	-	-	-
Pupil Premium	-	187,588	(187,588)	-	-	-
Teaching School	-	19,948	(21,203)	1,255	-	-
Other DfE/ESFA Grants	-	231,929	(231,929)	-	-	-
Other restricted funds	-	249,280	(249,280)	-	-	-
Pension reserve	(482,000)	(135,000)	(92,000)	-	(442,000)	(1,151,000)
	(356,372)	3,991,293	(3,859,329)	1,255	(442,000)	(665,153)
<b>Restricted fixed asset funds</b>						
Transfer on conversion	1,595,246	89,020	(37,325)	-	-	1,646,941
Salix loan	(8,655)	-	-	-	-	(8,655)
DfE/ESFA Capital Grants	26,658	89,094	(2,406)	-	-	113,346
	1,613,249	178,114	(39,731)	-	-	1,751,632
<b>Total Restricted funds</b>	1,256,877	4,169,407	(3,899,060)	1,255	(442,000)	1,086,479
<b>Total funds</b>	1,628,326	4,493,559	(4,223,260)	-	(442,000)	1,456,625

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**21. Analysis of net assets between funds**

**Analysis of net assets between funds - current period**

	<b>Unrestricted funds 2020 £</b>	<b>Restricted funds 2020 £</b>	<b>Restricted fixed asset funds 2020 £</b>	<b>Total funds 2020 £</b>
Tangible fixed assets	-	-	1,656,465	<b>1,656,465</b>
Intangible fixed assets	-	-	9,156	<b>9,156</b>
Current assets	593,019	1,169,834	224,176	<b>1,987,029</b>
Creditors due within one year	(388,392)	-	(5,132)	<b>(393,524)</b>
Creditors due in more than one year	(42,622)	-	-	<b>(42,622)</b>
Provisions for liabilities and charges	-	(1,824,000)	-	<b>(1,824,000)</b>
<b>Total</b>	<b>162,005</b>	<b>(654,166)</b>	<b>1,884,665</b>	<b>1,392,504</b>

**Analysis of net assets between funds - prior period**

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Restricted fixed asset funds 2019 £</i>	<i>Total funds 2019 £</i>
Tangible fixed assets	-	-	1,610,922	<i>1,610,922</i>
Intangible fixed assets	-	-	13,080	<i>13,080</i>
Current assets	714,929	485,847	136,285	<i>1,337,061</i>
Creditors due within one year	(300,474)	-	(8,655)	<i>(309,129)</i>
Creditors due in more than one year	(44,309)	-	-	<i>(44,309)</i>
Provisions for liabilities and charges	-	(1,151,000)	-	<i>(1,151,000)</i>
<b>Total</b>	<b>370,146</b>	<b>(665,153)</b>	<b>1,751,632</b>	<b>1,456,625</b>

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**22. Reconciliation of net income to net cash flow from operating activities**

	2020 £	2019 £
Net income for the period (as per Statement of financial activities)	<b>182,879</b>	270,299
<b>Adjustments for:</b>		
Depreciation and amortisation charges	<b>43,635</b>	37,325
Capital grants from DfE and other capital income	<b>(162,538)</b>	(89,094)
Interest receivable	<b>(4,845)</b>	(504)
Defined benefit pension scheme obligation inherited	<b>201,000</b>	135,000
Defined benefit pension scheme cost less contributions payable	<b>198,000</b>	73,000
Defined benefit pension scheme finance cost	<b>27,000</b>	19,000
Decrease/(increase) in stocks	<b>256</b>	(7,222)
Increase in debtors	<b>(135,142)</b>	(64,616)
Increase in creditors	<b>92,409</b>	64,058
Fixed assets transferred from local authority on conversion	<b>(43,904)</b>	(85,436)
Cash transferred on conversion to an academy trust	-	(78,654)
(Profit)/Loss on sale of fixed assets	<b>17,967</b>	-
<b>Net cash provided by operating activities</b>	<b>416,717</b>	273,156

**23. Cash flows from financing activities**

	2020 £	2019 £
Repayment of other loans	<b>(9,701)</b>	(6,100)
<b>Net cash used in financing activities</b>	<b>(9,701)</b>	(6,100)

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**24. Cash flows from investing activities**

	2020 £	2019 £
Dividends, interest and rents from investments	4,845	504
Purchase of tangible fixed assets	(59,317)	(21,551)
Capital grants from DfE Group	162,538	89,094
Cash transferred on conversion to an academy trust	-	78,654
<b>Net cash provided by investing activities</b>	<b>108,066</b>	<b>146,701</b>

**25. Analysis of cash and cash equivalents**

	2020 £	2019 £
Cash in hand	1,721,418	1,206,336
<b>Total cash and cash equivalents</b>	<b>1,721,418</b>	<b>1,206,336</b>

**26. Analysis of changes in net debt**

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash at bank and in hand	1,206,336	515,082	1,721,418
Debt due within 1 year	(19,246)	8,014	(11,232)
Debt due after 1 year	(44,309)	1,687	(42,622)
	<b>1,142,781</b>	<b>524,783</b>	<b>1,667,564</b>

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**27. Conversion to an academy trust**

On 1 October 2019 Great Whelnetham converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to All Saints Schools Trust from Suffolk County Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance sheet under the appropriate heading with a corresponding net amount recognised as a net gain in the Statement of financial activities as Income from Donations and Capital Grants - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of financial activities.

	<b>Restricted funds £</b>	<b>Restricted fixed asset funds £</b>	<b>Total funds £</b>
<b>Tangible fixed assets</b>			
Freehold land and buildings	-	43,904	<b>43,904</b>
<b>Non-current liabilities</b>			
LGPS Pension surplus (deficit)	(201,000)	-	<b>(201,000)</b>
<b>Net (liabilities)/assets</b>	<u>(201,000)</u>	<u>43,904</u>	<u><b>(157,096)</b></u>

The land and buildings on conversion are occupied under a 2 year licence from a church body. The playing field are rented from a third party on a 125 year lease (see note 15).

**28. Pension commitments**

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Suffolk County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £72,572 were payable to the schemes at 31 August 2020 (2019 - £54,180) and are included within creditors.



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**NOTES TO THE FINANCIAL STATEMENTS**  
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**28. Pension commitments (continued)**

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £414,480 (2019 - £340,456).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

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**28. Pension commitments (continued)**

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £307,000 (2019 - £240,000), of which employer's contributions totalled £254,000 (2019 - £197,000) and employees' contributions totalled £ 53,000 (2019 - £43,000). The agreed contribution rates for future years are 19.3 per cent for employers and tiered per cent for employees.

As described in note 27 the LGPS obligation relates to the employees of the academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**Principal actuarial assumptions**

	<b>2020</b>	2019
	%	%
Rate of increase in salaries	<b>2.9</b>	2.6
Rate of increase for pensions in payment/inflation	<b>2.2</b>	2.3
Discount rate for scheme liabilities	<b>1.7</b>	1.9

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2020</b>	2019
	Years	Years
<i>Retiring today</i>		
Males	<b>21.9</b>	21.3
Females	<b>24.1</b>	23.5
<i>Retiring in 20 years</i>		
Males	<b>22.7</b>	22.3
Females	<b>25.6</b>	24.9

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**28. Pension commitments (continued)**

**Sensitivity analysis**

	<b>2020</b>	<i>2019</i>
	<b>£000</b>	<i>£000</i>
Discount rate +0.1%	<b>116,800</b>	<i>86,800</i>
Discount rate -0.1%	<b>(116,800)</b>	<i>(86,800)</i>
Mortality assumption - 1 year increase	<b>170,480</b>	<i>119,200</i>
Mortality assumption - 1 year decrease	<b>(170,480)</b>	<i>(119,200)</i>
CPI rate +0.1%	<b>101,000</b>	<i>68,000</i>
CPI rate -0.1%	<b>(101,000)</b>	<i>(68,000)</i>

The academy's share of the assets in the scheme was:

	<b>2020</b>	<i>2019</i>
	<b>£</b>	<i>£</i>
Equities	<b>1,439,000</b>	<i>840,000</i>
Corporate bonds	<b>634,000</b>	<i>454,000</i>
Property	<b>219,000</b>	<i>370,000</i>
Cash and other liquid assets	<b>146,000</b>	<i>17,000</i>
<b>Total market value of assets</b>	<b>2,438,000</b>	<i>1,681,000</i>

The actual return on scheme assets was £34,000 (*2019 - £77,000*).

The amounts recognised in the Statement of financial activities are as follows:

	<b>2020</b>	<i>2019</i>
	<b>£</b>	<i>£</i>
Current service cost	<b>(430,000)</b>	<i>(259,000)</i>
Interest income	<b>42,000</b>	<i>41,000</i>
Interest cost	<b>(69,000)</b>	<i>(60,000)</i>
<b>Total amount recognised in the Statement of financial activities</b>	<b>(457,000)</b>	<i>(278,000)</i>

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**28. Pension commitments (continued)**

Changes in the present value of the defined benefit obligations were as follows:

	2020 £	2019 £
<b>At 1 September</b>	<b>2,832,000</b>	1,459,000
Upon conversion	627,000	522,000
Current service cost	430,000	259,000
Interest cost	69,000	60,000
Employee contributions	53,000	43,000
Actuarial losses	239,000	478,000
Benefits paid	(10,000)	-
Past service costs	22,000	11,000
	<u>4,262,000</u>	<u>2,832,000</u>

Changes in the fair value of the academy's share of scheme assets were as follows:

	2020 £	2019 £
<b>At 1 September</b>	<b>1,681,000</b>	977,000
Upon conversion	426,000	387,000
Interest income	42,000	41,000
Actuarial (losses)/gains	(8,000)	36,000
Employer contributions	254,000	197,000
Employee contributions	53,000	43,000
Benefits paid	(10,000)	-
	<u>2,438,000</u>	<u>1,681,000</u>

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**29. Operating lease commitments**

At 31 August 2020 the academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	<b>2020</b>	2019
	<b>£</b>	£
Within 1 year	<b>5,739</b>	4,764
Between 1 and 5 years	<b>19,155</b>	16,447
Later than 5 years	<b>19,168</b>	22,698
	<b>44,062</b>	43,909

**30. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**31. Related party transactions**

Owing to the nature of the academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

The Diocese of St Edmundsbury and Ipswich is a related party due to its powers in relation to the appointment of the company's members. Purchases during the year totalled £11,164 (2019: £6,960) of which £Nil (2019: £Nil) was outstanding at the year end.

Accorn Tree Psychology Consultants Limited is a related party due to A Hull (Trustee) being a director. Purchases during the year totalled £4,553 of which £Nil was outstanding at the year end.

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**32. Teaching school trading account**

	2020 £	2020 £	2019 £	2019 £
<b>Income</b>				
<b>Direct income</b>				
Grant income	24,155		19,948	
<b>Total income</b>		24,155		19,948
<b>Expenditure</b>				
<b>Direct expenditure</b>				
Bursaries paid	31,262		21,203	
<b>Total expenditure</b>		31,262		21,203
<b>Transfers between funds excluding depreciation</b>		7,107		1,255
		-----		-----
<b>Teaching school balances at 1 September 2019</b>		-		-
		-----		-----
<b>Teaching school balances at 31 August 2020</b>		-		-
		=====		=====